

FIRST PRESBYTERIAN CHURCH  
BLOOMINGTON, INDIANA



ANNUAL REPORT TO THE  
CONGREGATION

2022

## VISION

As a congregation, we strive to listen for God's guidance. Shaped by scripture and prayer, our vision for our church is as follows: "Celebrating Christ and serving community at 6th and Lincoln and throughout the world." We celebrate Christ through joyful worship, faithful teaching and learning, accepting and loving fellowship. We serve community by opening our hearts with acts of hospitality and compassion, offering God's reconciling peace, freedom, and justice. We strive to seek God's will and live by Christ's example.

IN OUR VISION We...

- invite and welcome all God's children;
- build and nurture relationships through our love, prayer, support, and acceptance of one another;
- engage our hearts and minds in meaningful worship and lifelong spiritual learning;
- assist and advocate for those in need;
- strive to be good stewards of God's creation



## SENIOR PASTOR'S REPORT



This report has me thinking of a scene from the 1984 film *Top Secret!* Val Kilmer's character is seated on a speeding train, looking out a window at the landscape whizzing by. We see him carefully painting on a canvas before him. Then the camera cuts and shows he's produced only a blur of colors.

I arrived at the church in September, and it feels like the time has sped by like a locomotive. I'm not sure how to capture a picture of what's transpired. I've done my best to be curious and to ask questions, and to try to soak up as much as I can about this congregation and its history and culture and systems.

Here are some highlights from my time with you as pastor in 2022:

- **Cottage Meetings:** I gathered at the church and at homes with a large subset of the congregation, asking for stories of what brought people to FPC, what kept them there, when they've seen God at work, and one dream they have for the church's future. I heard members tell of shoeboxes full of cards sent during a time of grief, and moments in worship when beloved community was glimpsed, and the friendships built and memories formed through serving breakfast to the community on Saturday mornings. These were rich times of receiving the threads that form the congregation's tapestry. Building relationships within the congregation has been a priority.
- **Church Staff:** FPC is blessed with a talented and committed church staff, and I've tried to cultivate congenial and fruitful relationships with each staff member. We were sad to see our office administrator Sandra Canizares depart, and we were excited to complete a job search that resulted in the hiring of Kirma Swords.
- **Church Finances:** One key piece of learning and attention has revolved around the church finances. With Mary McClellan as my expert guide, I've grown to understand how our budget and financial practices operate. Mary and I worked diligently on communicating with the congregation at the end of the year. We were both grateful to end the year with sufficient funds for the year's expenses—a testament to the congregation's generosity.
- **Worship:** Every Sunday's service is a drama that is prepared, rehearsed, and performed, with everyone present an actor with a part to play. I'm enjoying giving time and attention to the traditions that inform FPC's worship: how we mark All Saint's Day and Christmas Eve, the various pieces to our funerals and memorial services, supporting liturgists and ushers in their service, and more. I've tried to be faithful to FPC's traditions while also considering with Kelley and Alex where there's opportunity for innovation and fresh authenticity.

Above all else, I've tried to keep in mind something I heard right before I started here. "People don't change. And as soon as you realize that you can actually love them. And that love might actually change them." My calling as your pastor is to bear witness to the love of Christ and to

bear that love however imperfectly. I'm grateful to be learning to love in this way with you, and I look forward to the road ahead.

Rev. Tommy Grimm



Rev. Tommy Grimm with the Pastor Nominating Committee

## TRANSITIONAL ASSOCIATE PASTOR'S REPORT



Another year in the books! I am grateful for our ministry together in 2022 as we continue to move towards stability in both church life and staffing. We have many things to celebrate from this past year together and I wanted to share some of the highlights from my assigned areas of Christian Education, Outreach, Small Groups, the Racial Justice Task Force and the Deacons.

Christian Education saw a busy year with many great highlights. We moved to a more thematic approach in our education series – focusing on big topics for a month at a time to draw more consistency in programming. Themes like “shelter” and “welcome” were explored by all ages. We partnered with St. Thomas Lutheran, Trinity Episcopal, and First United churches to create a Co-Op Youth Group. This cooperative youth group brings together youth from different congregations to have discussions about faith and identity on a monthly basis. This past July we had our first-ever Intergenerational Vacation Bible School. 35 folks or so gathered for dinner, music, activities, and discussions about our Spiritual Gifts on Wednesday nights.

In the area of Outreach, we continued partnering with local groups for mission right here in Bloomington. New to our efforts was the inclusion of the Refugee Ministry Team, who took on not only a Syrian family of five, but also two men who were new to Bloomington. This team spent time helping to acclimate these folks to Bloomington – learning the bus system, finding employment, registering for schools, driving to soccer practice and so much more!

After many years, it was determined that the Small Groups was best absorbed into both Membership and Christian Education. There was much overlap in both areas and lent itself to dispersing the work. We give thanks to God for wonderful work of that committee in the past and look forward to new things springing forth in the future.

The Racial Justice Task Force has had a busy year as well. We focused on our partnership through the Myrtle Collaboration, gathering in the Spring at Pyoca for an intentional retreat to learn from one another and begin planning for the year. We embarked on a Summer of Listening campaign, meeting with folks to learn about their experiences and ideas for enacting racial justice work into the life of the church. And we began planning for a Session and full-congregation retreat that will take place in the winter of 2023.

The work of the Deacons is not to be overlooked as we start feeling the steadiness of returning to many pre-Covid activities. Showing hospitality through the coffee hour, funeral receptions, flowery delivery, bread for the journey and visits was a big focus of this past year. We also began laying the groundwork for some changes to the Deacon board which will happen in 2023, so stay tuned!

As you can see, it has been a wonderful year full of fulfilling and joyful moments of ministry. That's not to say we weren't without challenges! But there is much to be grateful for and I give thanks to God for this wonderful place at the corner of 6<sup>th</sup> and Lincoln.

In Christ,

Rev. Kelley Jepsen

## CHRISTIAN EDUCATION COMMITTEE

2022 marked a return to a more typical programming year for Christian Education. With a break in the summer, faith formation opportunities met consistently from January through December. We were able to pick up on some beloved programming events and also added some new events to our schedule. While much was accomplished, there were challenges along the way. The biggest challenge to note was a continuing low number of volunteers to lead programming particularly with youth and children. The committee continues to discuss ways to increase the number of people willing to help in these roles. There has long been a question of bringing back some kind of mid-week opportunity similar to Logos, but there will need to be significant buy in from members of the congregation currently not involved with Sunday faith formation leadership so that our current volunteer base is not stretched thin and our associate pastor is not overburdened. Based on those conversations the following items are the accomplishments of the committee from this year:

- Met regularly from January through December 2023
- Supported the Matthew 25 Initiative through educational opportunities
- Offered in person Sunday school opportunities for ALL age groups: Godly Play (Pre-K through 4th grade) Youth (5th-12th) and Faith Forum for Adult Education
- Continued to offer youth programming while also working on a way to reach out to families to find a better structure that will work for them (that is coming in 2023).
- Worked to provide a community youth co-cop group for both junior and senior high school students with Trinity Episcopal, First United, and St. Thomas Lutheran
- Participated in the West Virginia Mission Trip
- Rev. Kelley Jepsen and Karen Hahn helped organize and lead an intergeneration VBS event focused on Spiritual Gifts
- Participated in Downtown Trick or Treat event with our own Trunk or Treat event
- Rev. Kelley Jepsen began a college book group after worship on Sundays
- Led family activities at the Advent Event
- Rev. Tommy Grimm and Rev. Kelley Jepsen offered an Advent Bible Study on Sundays during Advent

## FAITH FORUM



Doug Tracy: *Presbyterian Polity*



Dana Jones: *Wheeler Mission*

I would like to thank the members of our Christian Education Committee for their commitment to providing faith formation opportunities to the families of First Presbyterian Church. The members are as follows:

### Children's Education Subcommittee

Karen Hahn  
Kathy Hollinger

Carol McGregor  
Joanie Blackwell

### Youth Subcommittee

Mary Burch Ratliff  
Megan Becker  
Meagan Williams

Nathan Earnest  
Mary Beth Novy

### Adult Education Subcommittee

Gary Crow  
Alan Edmonds  
Laura Gardner

Karen Watts  
Lou Moir  
Susie VanDoren

Also, our ministry would be ever so much more difficult without the partnership in ministry of Rev. Kelley Jepsen. I would like to thank her for her guidance, support, and encouragement throughout the last year and a half as we have journeyed together in new ways.

Respectfully submitted,  
Karen Hahn  
Chair of Christian Education

## MEMBERSHIP COMMITTEE

The Membership Committee focuses our efforts in three areas:

1. Telling the community who we are and where we are.
2. Providing greeting to our church services
3. Planning and informing our church attendees about opportunities and experiences available to them.

Early in 2022, we were finally able to get panels installed on the south-east corner of the building telling the community who we are. We continue to explore and use signage to inform our members as well as the community about special services held at our church. This fall, there was vandalism of the limestone sign in the front yard. The committee has been able to put in a temporary sign as we consider what would be the most effective way to communicate our information. We continue to explore advertising opportunities in an effort to reach the community and encourage others to attend our services.

Our committee organizes greeters for both main entrances to our church at all services, including special services as well as funeral/memorial services. We also have someone at the Welcome Center for our regular worship services to help inform attenders of activities or direct new attenders to find a specific room. Many thanks go to all who help with this important part of our mission. We maintain the nametags and contact first time guests.

This fall, we welcomed the responsibility of many of the ongoing activities of the Small Group Committee. We will continue to line up leadership for these activities as well as explore other ways to involve and connect our congregation. We maintain the bulletin boards in the narthex. We wish to thank Lynn Barrett for providing attractive and informative displays. We also publish "Opportunities for Involvement" pamphlets several times a year which is available at the Welcome Center. It lists schedules of activities and ongoing opportunities helping us stay connected with others having the same interests. We organize the Easter Brunch in the spring, the ice cream social in the summer, and the Opportunity Fair in the Fall.

As we begin this new year, the committee is looking forward to continuing to serve the congregation and community.

Gratitude and thanks to our committee members: Carol Avenson, Sue Connell, Gail Dunning, Jo Ann Main (chair), Maggie Knust, Brian Pokornik, Julie Strycker, and Rev. Grimm. We are also thankful for the many years that Tim Baldwin was a wonderful committee member, until his death, contributing many great ideas and keeping the committee in great spirits.

Jo Ann Main, Chair

## NOMINATING COMMITTEE

### **Members:**

Randall Burcham, Kathy Hollinger, Carol McGregor, Nate Nickel, Sherry Knighton-Schwandt, Julie Strycker, and Sandra Tracy

The Nominations Committee devoted time during the summer and fall to develop a slate of nominees to serve as elder and deacon beginning January 2023. The committee devoted themselves to prayer for those who would be asked to serve as leaders of the church.

The Nominations Committee was grateful to recommend the following slate of nominees for elder and deacon. All nominees were approved by the congregation at a congregational meeting in October 2022 and were installed on January 8, 2023.

### **Nominees for Deacon:**

- 1) Bob Baird
- 2) Connie Cleary
- 3) Judy Dillon
- 4) Maggie Knust
- 5) Brian Pokornik
- 6) Ava Schneider

### **Nominees for Elder:**

- 1) Dan Conkle
- 2) Sue Connell
- 3) Jane Gallagher
- 4) Eva Harriss
- 5) Bill McGregor
- 6) Michael Rauh
- 7) Karen Watts

### **Nominating Committee for 2023**

Randall Burcham  
Jane Gallagher  
Kathy Hollinger  
Sherry Knighton-Schwandt

Carol McGregor  
Nate Nickel  
Julie Stryker

Respectfully submitted,

Sherry Knighton-Schwandt, Chair

## OUTREACH COMMITTEE

**Committee members:** Elder Don Hanna (chair), Associate Pastor Kelley Jepsen (ex-officio), Debbi Conkle, Dan Conkle, Ginny Coppedge, Jim Coppedge, David Giedroc, Elder Sarah Nickel, Ann Schechter, and Dan Watts.

The Outreach Committee of First Presbyterian Church is an active committee, providing opportunities for service, and encouraging participation in programs that reach out to the community locally, nationally, and internationally as we share God's love and compassion with those in need. Our budget provides crucial support to agencies and partners who do the demanding work of serving those in need daily.

We consider how our volunteer opportunities fit the current mission of FPC, while emphasizing social justice ministries, and the lifestyles of our members. We look for future mission initiatives that reflect the core values and beliefs of the congregation and can engage people in the larger local community. We acknowledged the importance of keeping the congregation and the community at large informed of our work.

**Accomplishments** Our dedicated volunteers and donors are the driving force for our accomplishments. The committee thanks each and every one of them.

**Monroe County United Ministries (MCUM)** – FPC members, through weekly donations placed in the MCUM box in the narthex and our scheduled food drives, contributed 1,265 pounds of food and supplies in 2022! That is an increase of 180 pounds or 17% over last year. Thanks to Ann and Steve Schechter for consistently delivering those items to MCUM's food pantry. A church member serves as Chairman of the Board and another as a board member of MCUM.

**Area 10 Agency on Aging** – First Presbyterian Church provides many volunteers throughout the year to help Area 10 in its work to help the elderly. There are 26 individuals, led by Gail Dunning and Allan Edmonds, who help bag and deliver groceries each month to low-income, homebound elderly residents, through the Mobile Food Pantry. Each spring and fall, Area 10 hosts Stuff-a-Bus events, with volunteers helping collect food donations at local Kroger stores and unloading those donations at the pantry. In April, we were pleased to have 16 volunteers – 8 of them youth – to help restock the pantry shelves. In October, we held our own food drive in the narthex at FPC. Our members also helped provide Christmas gifts to 40 residents of Area 10 housing units through FPC's Angel Tree event organized by Ginny and Jim Coppedge. Currently FPC is the only church participating in this outreach.

**Wheeler Mission** – We continued our hands-on project of providing 120 sack lunches one day each month. A group of 12 FPC members participated by preparing 10 lunches each for delivery to the church parking lot and then on to Wheeler. Wheeler provides year-round shelter, meals, and life skill classes to homeless men. They have completed the renovation of a third building

on their campus and are expanding their services in Bloomington. Thanks to Dan Watts for coordinating and keeping us informed and to Debbi Conkle for help with the delivery.

**Refugee Immigration** – In January, the Session voted to co-sponsor a refugee family with Exodus Refugee International. We needed to form a committee of ten and raise \$5000 to be accepted for this work. One month later we had our committee and had raised over twice the amount of money required to completely furnish an apartment, feed the family for four months, supply them with bicycles, and help them meet other needs. In early April, Exodus asked if we would accept a family of five from Syria. We were thrilled. Then later in the month, we were asked to also settle two men from Afghanistan, who had had to flee the country and were due to arrive in two days. We were so happy to have raised enough money to make it possible to also co-sponsor these men.

The rest of the year was extremely busy for the committee. All the adult men were eventually accepted to work at Cook Polymer Technology; the two younger boys from our family were enrolled in school; and the mother, oldest son, and father of the family (until he found work) began English classes at Broadview Adult Learning Center. Eventually the oldest son was accepted into the Intensive English program at IU. The middle son began to practice with the BHSN soccer team, and late in the first semester of the school year, he was asked to mentor two new students who also speak Arabic. The kindergarten son picked up English rapidly, as young children do, but by December, the mother and two older sons had also made amazing advances in their English conversational skills. All three boys did very well in school first semester. The father of our family is doing very well in his work for Cook, but the hope is that the mother and/or the older son will be able to work soon to help meet family needs.

This project has been one of the most labor-intensive volunteer jobs many of the members of the committee have ever assumed, but it has also been one of the most rewarding.

**West Virginia Mission** – 5 youth and 12 adults were able to travel to West Virginia in June after a two-year lapse due to the pandemic. The group worked on two properties in a mobile home development. They enlarged a deck, built an ADA compliant ramp, built new stairs, and did general plumbing improvements. Thanks to Michael Williams and Kelley Jepsen for their coordination and work on this project.

We are in the advance phase of planning the trip for June 11 – 17, 2023.



**Posoltega, Nicaragua Mission** – Throughout the year, FPC provided ongoing financial support for the Jesus of Nazareth Parish and for the FPC-sponsored music school for children. Designated donations funded 24 college scholarships for Posoltegas, and Koinonia’s Christmas Store helped provide a joyful Christmas for the impoverished children of our sister church. Coffee cart proceeds (from the sale of Equal Exchange products) supplemented FPC’s budgetary allotments and provided special funding for a necessary roof repair at the Posoltega church.

Planning is underway for a mission trip to Posoltega in the summer of 2023.

**Habitat for Humanity** – FPC is well-represented in our local Habitat for Humanity organization, with one member serving as CEO, another on the board of directors, and others as committee members and volunteer builders. This year, FPC volunteers also provided lunch for workers at a Habitat build site. We are renewing FPC’s budgetary support for Habitat. In the future, we hope the church can participate in an all-faith build.

**Pat Riggins Red Cross Blood Drives** – We provided a safe, convenient location for FPC members and community members to donate blood. This year we collected 133 units of blood which is a new record for FPC. Thanks to Don Hollinger for coordinating this especially important event, to the volunteers who greet and process the donors, and to all who gave blood.

**Boys & Girls Clubs of Bloomington** - Volunteer positions were limited due to the continuing pandemic earlier this year, but activities are returning to normal. FPC volunteers serve as “reading buddies” and help with other activities. An FPC member is Board President, and another serves on the board.

**Shalom/Beacon Inc.** – Volunteers from our congregation helped serve Saturday breakfast until Beacon had to end weekend services in May. Allan Sather, who works other days at Shalom, is now our liaison to the organization. Julie Farris volunteers regularly at the Shalom Center and keeps us informed of needed items.

**Heifer Market** – Our 34th annual market was held outside again this year. The event raised \$10,114 for Heifer International. Mary Beth Novy coordinated the event, Michael Williams arranged for a tent for the front lawn and David Giedroc provided the signage. Thank you to all

the volunteers who helped with sit-up and staffed the tables to collect the donations.

First Presbyterian Church Heifer Market 2022



**PCUSA Special Offerings** – In coordination with PCUSA, the Outreach committee provided pew envelopes and pamphlets, newsletter announcements, and Minutes for Mission for three special offerings and an offering for Disaster Relief – Ukraine.

Giving in 2022 totaled: One Great Hour of Sharing – \$3,898; Peace & Global Witness - \$2,095 (\$524 staying local), Christmas Joy - \$1,895, and Ukraine \$3,005.

**Other projects** - The committee received a request for assistance from Robin & Trisha’s House, a transitional house for homeless men. The project was started by Katie Norris who grew up in our church. Ann Schechter organized house cleaning activities and Pastor Kelley provided a meal for residents and staff.

**Budget** The Outreach/Mission budget for 2022 was \$26,670. This amount, the same as 2021, represents an amount that was reduced from prior years. It provided a budget closer to the amount that was actually disbursed in past years but significantly below our aspirational budget. This allowed the church to make disbursements on a monthly or quarterly basis. It is extremely helpful for our partner agencies to receive the church’s support on a regular basis. This is a marked improvement over receiving funds at the end of each year. Moving forward, we continue to hope and pray that the church can provide additional Outreach funding in the future, to better care for the “least of these” in our midst. We are very grateful for the support we have received.

Thank you to Rev. Kelley Jepsen for her valuable guidance and support as pastoral liaison to this committee, and my thanks to all the members of the committee who have stepped forward in every instance to provide help and assistance wherever it was needed.

Confirmed Outreach committee members for 2023 include: Elder Don Hanna (chair), Associate Pastor Kelley Jepsen (ex-officio), Debbi Conkle, Elder Dan Conkle, Ginny Coppedge, Jim Coppedge, David Giedroc, Elder Sarah Nickel, Ann Schechter, and Dan Watts.

Respectfully submitted,  
Don Hanna, Chair

## PERSONNEL COMMITTEE

Members: Deb Prekert (Session member and chair), Gary Crow, Kevin Tevault, Nancy Nelson, Rev. Scott Kenefake (up until June 2022) and Rev. Tommy Grimm (beginning September 2022)

- Discussed paying nursery workers a 2-hour minimum amount each Sunday and working with Ivy Tech and IU to recruit additional nursery workers.
- Approved evaluation tool and discussed staff evaluations.
- Received approval from session for the contract renewal of our current Transitional Associate Pastor. We talked about the cost of living in Bloomington and also how to acknowledge all of the work that our Transitional Associate Pastor has been doing and recommended an increase in salary.
- Discussed personnel handbook section on child protection will need a revision.
- In July we discussed the gap in time from Scott's last day which was July 10<sup>th</sup> to our new pastor's start date of September 1<sup>st</sup>. We asked session to approve a supplemental agreement to compensate Kelley during the window of time when we were between senior pastors.
- Welcomed our new pastor in September to our committee.
- Discussed and drafted organizational charts of personnel within the church.
- Received Sandra's resignation and implemented a timeline for posting and interviewing candidates for her position.
- Interviewed candidates for Sandra's position.
- Solicited funds and distributed Christmas gifts to staff and held the annual staff luncheon at Lennie's Restaurant in December.
- Deb announced that she would be relocating to the Twin Cities and would not be able to finish her term on session or as chair of the personnel committee.

Respectfully submitted,  
Deb Prekert, Chair

## PROPERTY MANAGEMENT COMMITTEE

### **Committee Members:**

Bill Jones, Co-Chair, Mike Riggle, Co-Chair, Steve Creech, Past-Chair, Judy Dillon, Recording Secretary, Tom Dillon, Don Hollinger, Michael Williams, Randall Burcham, Garth Goodlett, Christopher Goss, Richard Darling, Allan Edmonds, John Connell, Sue Connell, Jack Peterman, Steve Berry, Custodian, Rev. Sang-Tae Lee, KPC Representative, Rev. Scott Kenefake, Transitional Senior Pastor, Rev. Tommy Grimm, FPC Pastor.

### **2022 Review:**

With the continuing evolution of COVID-19 and the easing of restrictions, 2022 was a challenging year for the aging FPC facility. In addition to Sunday worship services, the church began reopening the facility for use in early May by various church and outside groups. As anticipated, increase in the frequency of facility use presented challenges to the building equipment and infrastructure. The 122 - year old facility was subjected to the flood of 2021 and sat nearly dormant for many months, which resulted in the need for many minor and a few major repairs.

### **Heating, Ventilation and Air Conditioning (HVAC):**

The heating and cooling system continues to be the greatest concern for the church facility. Under the leadership and constant diligence of Tom Dillon, the current system continues to meet the needs of the congregation, but the longevity of the HVAC infrastructure is limited and unpredictable. The PMC has discussed the present boiler and air conditioning concerns on numerous occasions and meetings were initiated with Commercial Service to explore options for the future. In August, Commercial Service presented the PMC with a proposal for a Variable Refrigerant Flow (VRF) system as a possible replacement for the current HVAC system. In late October, a group of PMC and Session members toured the Bloomington Boys and Girls Club to see their VRF system in operation. The VRF system there has been running successfully with very little maintenance for the last five (5) years. Regardless of the system selected, repair / replacement costs will be a significant challenge for the FPC congregation.

### **7-Line Project and Parking Lot Rejuvenation:**

The 7-Line project, completed in 2021 by the City of Bloomington introduced significant parking and traffic flow challenges on the north side of the church. To improve parking at the church, the PMC under the leadership of Don Hollinger, supervised the work of Bloomington Sealcoating in sealcoating and striping the two church parking lots. They also replaced the old concrete parking blocks with new recycled rubber blocks.

Supplemental landscaping projects were completed later in the Summer under the direction of John Connell to eliminate overgrown weeds and introduce river rocks within the island along the alleyway. Two handicap parking signs in that island were also replaced. . In early December, the south side of chain-link fence around the Auxiliary Parking Lot was repaired by Affordable Fencing. Number signs were added to spaces in the parking lot during the Fall work day.



### **Larry Crow Property Security Concern**

A security concern was presented to the PMC in early December regarding unauthorized use of the property and facilities. Acting on behalf of the PMC, Steve Creech took action to secure the property by installing posts and cabling at the entrance to the property and installing common locks to the entrance, the freeze-free hydrant, and the outhouse. He also repaired the old chain gate.



### **Projects Completed During 2022 by the Property Management Committee:**

The following is a list of some of the more significant projects completed by the PMC during 2022:

1. Centerpoint Energy replaced the gas meter to the church in late January.
2. Clean up from the 2021 flood continued and the Library and High School meeting areas were re-established and made available for use in late February.
3. In early April, a new backflow preventer was installed and inspected in accordance with State and local regulations. This device is inspected annually and is required to keep contaminated water from the boilers from mixing with the domestic water used in other areas of the church.

4. The wooden fence located on the north side of the church was removed and the area cleared of debris during the spring cleaning day in early May. Several storage areas within the church were cleared of unwanted items.
5. Old and unwanted furniture from the church office areas was donated to the ReStore to support Habitat for Humanity. Outdated technology equipment was recycled as part of the Cook Electronic Recycling Drive and a paper folding machine no longer used in the church office was donated to the Bloomington Boys and Girls Club.
6. Vinyl baseboard was replaced in a number of rooms on the lower level, as a follow-up to the 2021 flood.
7. Various landscaping projects were completed including the removal of two large invasive firebush shrubs on the east side of the church and mulching of all flower beds and trees.
8. The Brivo electronic door lock system was upgraded and access code migration was successfully completed by Koorsen in early August.
9. Adjustments were made in the early Fall to the signage on handicap pews in the Sanctuary.
10. Fluorescent lighting fixtures were converted to LED in the High School Classroom.
11. The bathroom exhaust system for the bathrooms located outside Lyman Hall and on the lower level outside classrooms 5 and 7 was repaired. The exhaust system now works in conjunction with the bathroom light sensors and is activated in all four bathrooms whenever the lights are on in any of the bathrooms and the system is off when the lights are off in all four bathrooms.
12. The air conditioner unit for Walker Hall failed in early September. A new motor and capacitor were installed as well as new wiring to the thermostat.
13. After many months of waiting for back ordered parts, the kitchen freezer was repaired and is fully functional.
14. Prior to Thanksgiving, Steve's Roofing completed a project just above the Sanctuary balcony area to address water leakage and fascia board damage above the stained glass windows in the balcony and in areas of the Narthex. New, larger guttering was installed, as well as PVC fascia board and trim, metal flashing between the rubberized roof and guttering, and trough extensions to the downspouts to deliver rainwater more closely to existing roof drains. Gaps between the roofing and limestone were caulked and caulking was applied around each of the stained glass windows.



15. In early November, the Chapel was cleared of old organ parts and miscellaneous furniture. The area was cleaned and is now available for use. Incandescent light bulbs in the overhead fixtures were replaced with LED bulbs and new dimmer switches were installed to provide lighting flexibility for activities within the space. The old exhaust fan has been disconnected.
16. Lighting in the Sanctuary was renewed. New incandescent bulbs were obtained for the overhead stage spotlights and new LED bulbs were installed in the can lights above the stage and in other areas of the Sanctuary.
17. PVC piping was replaced on the main grinder sump pump to ensure that waste material is properly expelled into the sewer.
18. Certification renewal for the elevator was completed with the State of Indiana in early December.

**Honorable Mention:**

The PMC is fortunate to have many outstanding members who work diligently and contribute countless hours to maintaining the church facilities. Their efforts are too numerous to mention and frequently go undocumented. It is necessary, however, to give special recognition to several members of the PMC. We would like to recognize the efforts of Steve Berry for his daily work to keep the facilities clean and for his watchful eye on the church grounds; Don Hollinger for his efforts to coordinate the parking lot work and follow-up on numerous projects related to the flooding of 2021; Steve Creech for his past leadership of the PMC and for his expertise and leadership with the timber sale and security work on the Larry Crowe property; and Tom Dillon for his continued leadership and management of the HVAC system. Finally, it is with deep sadness that we recognize the passing of Ron Jensen, a longtime member of the PMC for his contributions and many years of service to the PMC and the congregation of FPC.

Respectfully submitted,

Mike Riggle, Co-chair

## STEWARDSHIP COMMITTEE

### **Stewardship 2022 Report**

2022 was a year in which FPC continued to face challenges, but also responded with resolve and blessings. We welcomed our new pastor Tommy Grimm and his vision for FPC. On behalf of the stewardship committee, we wish to say THANK YOU for the generosity of our members with their finances, time, and ingenuity. Our congregation has continued to show what we can do. We have ended 2022 in a strong position on many fronts to start building back our general reserves, reducing debt and begin to contribute more to our community. Please refer to the treasurer's reports for details.

I would also like to express my appreciation for the work that was done by our committee. These individuals have shared their time, expertise, and devotion to move FPC forward. When you see the following people, please do say thank you to them. Without their help we would not be in nearly as good of a position as we are now. Jean Brown, Boyd Hahn, Bill McGregor, Tom Schwandt and Cathy Walker. Please also say a huge thank you to our treasurer, Mary McClellan, along with interim pastor Scott Kenefake and pastor Tommy Grimm. We are truly blessed with their leadership!

Here are some of the key highlights of the year.

1. Our 2022 \$618k budget was met with some difficult decisions and blessings.
  - a. We had our mission and outreach continue to hold the line at where they were for this year.
  - b. We had a successful Larry Crowe timber harvest. The timber harvest will help the forest have better long-term health and provided about \$32k for FPC.
  - c. We had several special offerings for refugees of both Ukraine, Syria and our continued Heifer offering that were successful.
  - d. We continue to provide for our community and outreach, knowing that our gifts need to be shared. We will continue to strive to improve, over time, our giving.
2. We have substantially reduced our total indebtedness. A major goal of our committee was to have a downtown physical presence to have a place to worship and serve God and our community for generations to come. We understand that people do not give to budgets, but to causes. With our church, we do have a chunk of money that must be devoted to its upkeep, maintenance, and renovation.
  - a. We approximately \$187k debt left. We continue to pay on it monthly with \$56k in reserves for the debt.
  - b. We also have a goal to make sure we build up the emergency savings for the church. Just like individuals, the church needs to plan for several months of cash

in case something would happen. We have about 1.5 months right now and will need to continue to build to get 3-6 months.

3. We had a special FPC By-Law Taskforce created to sort through the Book of Order and our own FPC by-laws. Jean Brown, Tom Gardner, Mary McClellan and Cathy Walker spent hours sorting through pages to reduce inefficiencies and make sure our by-laws aligned with the Book of Order. This will benefit future efforts in how we run the church.

In October, we presented an aspirational budget of \$632k. Once more, we will need help from those that can give. We understand that for some that a financial donation can be very limited to not able, then the challenge is can you donate your time. For those that cannot provide their time, can you provide more finances? Below are some ideas that can make a big difference to our church and ability to serve.

1. Pledge cards were mailed out in December. If you can give, please do make sure you send those cards back as it helps us plan.
2. Another idea is for individuals that are over the age of 70.5 years old with an individual retirement account (IRA) or of an age that you must take a required minimum distribution (RMD) every year and pay taxes on it. If you do not need this money, but are being "forced" to take it, please consider taking a qualified charitable donation (QCD) and provide it directly to the church. The money cannot come to you, it must go to the church directly. Why do this? It accomplishes a couple of things.
  - a. QCDs satisfy part or all your RMD.
  - b. QCDs have NO TAXES on them. Who would you rather have your money, the government or FPC?
  - c. You can take up to \$100k in a QCD per year.
  - d. If you can, please consult your financial professional, Mary McClellan or members of the stewardship committee as we can help get this setup.
3. On your will or trust, would you be willing to leave the church a legacy either in hard dollars or a percentage of your total estate? Please talk to an estate attorney for the benefits and structured needed to make this happen.

We expect 2023 to have continuing challenges, but we also look to our faith and hope that better days are here. On behalf of the stewardship committee, we thank you all for your continued help and support. May God bless us all and peace to our world!

In Christ,

Joel Schneider

Stewardship Chair

## WORSHIP COMMITTEE

Members: Linda Giedroc (Chair), Karen Hahn, Mary Jensen, Kathy Norris, Nancy Swank, Cathy Walker (Secretary), Karen Watts, and Sandra Tracy; Music Director Alex Koppel, Revs. Scott Kenefake and Kelley Jepsen. The Committee welcomed Rev. Tommy Grimm in September.

Committee responsibilities include those functions that support worship services for both regular Sunday services as well as special days of worship around Lent and Advent. These baseline functions include:

- offerings of music and communion,
- organizing ushers, liturgists & advent candle lighters,
- arranging sanctuary flowers, sanctuary prep and decoration, and coordinating seasonal vestments.

Additionally, the Committee is responsible for policies addressing weddings and funerals/memorial services and supporting both. First Presbyterian Church (FPC) was the site of a marriage vow renewal during 2022 and there were multiple funerals and memorial services.

Decorating the church and sanctuary for Advent (and removal of decorations), although promoted and organized by the Worship Committee, depended upon a number of churchwide volunteers to provide the labor and creativity for these activities and the Committee thanks them for their contributions.

Live streaming of services continued throughout 2022. FPC provided one Sunday service in person while live-streaming that service, offering worship access not only to those who were not coming into the church building for services but also to a greater community outside of FPC membership or the Bloomington community. FPC continues to employ a person for primary responsibility for the live streaming of services however opportunity remains for additional persons to provide backup availability.

Expanded worship service considerations were undertaken during the summer to anticipate a return to 2 worship services when entering the fall season, as was provided prior to the pandemic, however with the arrival of Rev. Tommy Grimm, Head of Staff, the Session asked the Worship Committee to delay its consideration of a second service until our new pastor had an opportunity to experience Worship and church life at FPC, and to build upon the momentum that his arrival would bring in discerning what worship may look like moving forward into 2023. The Worship Committee continues to debate the pros and cons of the timing and content of an additional service as well as any planning and information gathering that will be required to help guide this discussion.

Attendance for in-person services in 2022 averaged 92 people/service (ranging from 50-133 for regular Sunday worship, and 38-124 for special services). Live streaming of Sunday services

averaged 30 views (defined as unique attenders or screens) on Sunday morning, and an average of 20 views for special services.

The Worship Committee continued to rely on the guidance of the Reopening/Covid Task Force to assist in providing a safe worship experience for those attending in person. Communion with both individually packaged wafer and juice portions returned to the pre-pandemic process and offering plates were once again passed through the pews, however opportunity to give online through the FPC website continued to be available.

It has been my privilege to work with such a talented and caring Committee and I thank them for all the guidance and participation that they have offered in service to First Presbyterian throughout 2022.

Respectfully submitted,  
Linda Giedroc, Chair

#### Advent Event Hanging of the Greens



## BOARD OF DEACONS

2022 officers: Julia Strycker-moderator  
Kim Gray-vice moderator  
Meagan Williams-secretary

The Deacons met most of the year in person but did conduct a few zoom meetings early in the year. We were able to resume some of our normal activities as deacons, such as bringing back coffee hour and in person flower deliveries on Sundays.

The Deacons also coordinated with Presbyterian Women to host Rev. Tommy Grimm's reception after his ordination.

The Deacons coordinated with Membership and Pastor Kelly to host an Opportunity Fair in September to allow members to learn about various ways to be active in the church.

We retired several ministries this year; Technology, Congregational Call Team, and Communion Preparation. Communion Preparation was taken over by the Worship committee.

### Ministry Coordinator(s)

#### 50-Member Recognition: Jim Earnest

Jim did an outstanding job compiling a full list of 130 50-year members. 3 were recognized in the fall; Gerry Morrison (2/16), Linda Zager (5/18), Betty VanBergeijk (9/27) She was recognized before her passing. and Jim presented his project at the Faith Forum on Nov. 7<sup>th</sup>.

#### Bread for the Journey: Meagan Williams

No bread was given.

#### Cards, Care Note/ Birthday Cards: Virginia Baude

Virginia continues this important ministry and reports the number of cards sent monthly. Virginia sent 201 cards in 2022.

#### Coffee Hour/Coffee Hour Purchases: Chris and Nancy Goss/Mikaela Coppedge

Coffee Hour resumed in April. Chris had a challenge getting volunteers each week to host coffee hour. The deacons will host some trainings for coffee hour coffee and clean-up in February.

#### College Care Packages: Andy Chickendantz

Andy prepared 20 care packages for May and left them in the Narthex.

Flower Delivery: Lynn Barrett

Lynn oversaw taking altar flowers to someone in the congregation or handing them off to someone if the person donating the flowers wasn't taking them. Lynn delivered most of the flowers herself and used this as an opportunity to visit with the recipient.

Funeral/Memorial Receptions: Ruth Holman and Kim Gray: They coordinated 6 receptions plus provided a "hospitality tray" for the Baldwin family.

Lending Closet: Karin Coopersmith:

Some items were used by our members.

Karin provided an updated list of available items which is attached to this report.

Meals: Julia Strycker

We have amazing volunteers that help provide meals for folks who are ill, injured, had a baby, or lost an immediate family member. We provided 40 meals during 2022.

Prayer Shawls: Ruth Holman and Sandra Tracy

Co-ministry with Sandra Tracy coordinating knitting / crocheters to make the prayer shawls)

24 prayer shawls were given to members or friends of the church to provide comfort and support.

Sandra sets quarterly gatherings for the needle crafters to come together to share how many were given out, any responses received back, what we are working on and to have a social time for the group to come together.

Rosebuds: Karin Coopersmith

1 rosebud was given to the Grimm family on the birth of Margot.

Transportation: Julia Strycker

Transportation to and from church services only. No rides needed in 2022.

Visitation: David Burkhart

Visitation suffered due to COVID and difficulty coordinating visits with the pastors. David was also uncomfortable visiting by himself.

However, David did make a few visits and Kelley visited Betty Van Bergeijk.

Our regular visitor was Lynn Barrett as she spent about an hour each Sunday when she delivered flowers from the Sanctuary.

Moderator role: As moderator I represent the deacons on the Nominating Committee and "run" meetings and set the agenda.

With Pastor Kelley's leadership we are reorganizing the way we serve as deacons. Lynn Barrett has agreed to meet with the elders to keep the lines of communication open each month.

Submitted by: Julia Strycker, Moderator

# MUSIC PROGRAM

## PRESBYTERIAN WOMEN

### **PW Coordinating Team**

Co-Moderators:	Ginny Coppedge and Karen Watts
Vice Moderator:	Ann Schechter
Recording Secretary:	Judy Dillion
Corresponding Secretary:	Ruth Holman
Treasurer:	Gail Dunning
Church Women United representative:	Carol Peterman
Circle leaders:	
Circle Mary:	Kathy Hollinger
Luncheon / Fellowship Circle:	Carole Allen
Koinonia Circle:	Gail Dunning

Presbyterian Women (PW) is an organization that includes all women in the FPC community. PW Coordinating Team and Circle meetings were held on Zoom through the winter and early spring, due to Covid restrictions. Regular meetings resumed in person beginning in the summer.

Coordinating Team meetings were held quarterly. Koinonia and Circle Mary meetings were held monthly. We were pleased to welcome new members to both Circles this fall. Circle Mary continued their Bible studies. Koinonia provided snack bags for the people who went on the West Virginia mission trip and prepared for the annual Christmas Store/Auction that was held in-person in December. The goal of at least \$1000 to be sent to Poseltega for children's Christmas presents was met, with additional funds available for selected children-oriented local charitable organizations. Unfortunately, the Luncheon/Fellowship Circle has not been able to meet in-person this year, but Carole has been calling the usual attendees on a regular basis to be sure they are doing well. Ruth Holman, as Corresponding Secretary, sent out 27 greeting cards to many of the PW members who were in the hospital, those suffering the loss of a loved one, or those who were home-bound last year.

PW was well represented at the September Opportunity Fair. In the worship service on September 25, a PW Life Membership was awarded to Ruth Holman, a well-deserving recipient. Koinonia, acting for PW, has been maintaining the display case outside Lyman Hall. Thanks to Debbie Conkle, Ginny Coppedge, Gail Dunning, Ruth Holman, Jo Ann Main and Karen Watts for their contributions to the displays throughout the year. In the spirit of community, Gail Dunning and Carol Peterman represented FPC at a World Day of Prayer gathering of Church Women United (CWU) of Bloomington in November.

PW programs for 2022 included several lunches held at the readily accessible Hive restaurant, on May 13 for fellowship, on July 9 to say farewell to Gail Kenefake, and on October 1 when Mary and Margot Grimm joined us. A baby shower for Margot was hosted by Circle Mary later in October. At an August brunch in Lyman Hall, our own Sara McKenney presented a program describing her work as the chaplain of Stone Belt. An in-person Christmas carol was postponed from December to January 7; the program was changed to a Three Kings soup luncheon with

readings and carols was led by Karen Watts. Installation of officers for 2023 was held at that time.

Respectfully submitted,

Ginny Coppedge, Co-Moderator

Karen Watts, Co-Moderator



PW Meeting and Baby Shower

# PW FINANCIAL REPORT

December 31, 2021

		Balance	Dec. 31, 2021	General	Youth Scholarship
<b>YTD Receipts</b>				<b>\$ 1,228.79</b>	<b>\$ 725.32</b>
Contributions:	10		\$ 925.00		
Least Coin			\$ 54.37		
2021 Horizon's Ck not cleared			\$ 25.00		
			<b>Total YTD Receipts</b>	<b>\$ 1,004.37</b>	<b>\$ -</b>
<b>YTD Disbursements</b>					
PW in the POV		Mission	\$ (450.00)		
PW in the POV		Cont. Fund	\$ (45.00)		
PW in the POV		Synod Lincoln Trails			
PW in the POV		Life Membership	\$ (95.00)		
The Awards Center			\$ (12.00)		
Church World Services via POV			\$ (50.00)		
Pyoca via POV			\$ (100.00)		
Church Women United of Monroe Cty.			\$ (50.00)		
MCUM			\$ (300.00)		
Teachers' Warehouse			\$ (50.00)		
PW in the POV	Least Coin		\$ (54.37)		
Horizons Magazine	1		\$ (24.95)		
FPC	Youth Mission		\$ (24.68)		\$ (725.32)
			<b>Total YTD Disbursements</b>	<b>\$ (1,256.00)</b>	<b>\$ (725.32)</b>
		<b>Dec. 31, 2022</b>	<b>PW Funds on Hand:</b>	<b>\$977.16</b>	
		<b>Dec. 31, 2022</b>	<b>Youth Scholarship Fund Balance:</b>		<b>\$0.00</b>

## COLUMBARIUM TASKFORCE

In 2019, the session approved the formation of a task force to study the possibility of creating a columbarium on the church grounds. The first meetings were used to set up a general plan and location for the project. It was also a time when we contacted and met with people from other churches in the community that had already established columbariums.

During COVID, the task force did not meet but continued research on various aspects of the planning of the project.

The task force presented a Faith Forum session in April 2022 at which time a basic plan for the project was presented. We received a positive response from those attending and increased our task force with those interested. In May, the session gave permission to continue with the planning of the project.

In June, the task force visited two churches in Columbus, IN. Additionally, members of the task force visited and acquired valuable information from churches in other cities and states.

During the summer, we met with a member of the Center for Congregations and submitted, with session's approval, a grant for the planning of the project. The grant was approved in October.

We anticipate finishing the planning stage this spring. Many questions remain to be answered and we look forward to providing session and the congregation with more details on this project.

Appreciation goes to the hard-working people on the task force: Don Hollinger and Jo Ann Main (co-chairs), Gail Dunning, Tom Gardner, Doug Tracy, and Michael Williams.

Jo Ann Main, Co-Chair

## RACIAL JUSTICE TASKFORCE

### **Members:**

Sue Conkle, Gary Crow, Allan Edmonds, Tom Gardner, David Giedroc, Tommy Grimm, Kelley Jepsen, Sherry Knighton-Schwandt, Ryan Lally, Grace Lally, Nick Swank

### **Matthew 25 - Myrtle Collaboration:**

With the good guidance of Pastor Kelley Jepsen, the Racial Justice Task Force became a member of a consortium with three Indiana congregations (FPC Columbus, Fairlawn Presbyterian, and North Christian Disciples of Christ). As an outcome of this partnership, the consortium received a \$75,000 grant from the Myrtle Collaboration (at Louisville Presbyterian Theological Seminary) to support FPC's work as a Matthew 25 church with a focus on breaking down structures that foster and sustain racism in our communities and in society.

Pastor Kelley spearheaded this partnership by working with Rev. Felipe Martinez, pastor of FPC in Columbus, IN. The taskforce worked with its partner churches and held a retreat on April 22-23 at Camp Pyoca where attendees embarked on a day of visioning that helped attendees imagine the work that would put feet to our shared values as a Matthew 25 church.

Leading up to Easter from March 8 – April 5, the consortium offered a study on Matthew 25 which was on zoom and was well attended.

### **Racial Justice and its Effects on Education (K-12):**

After numerous discussions and careful consideration, the task force identified an area of racial justice that would resonate with the congregation and serve as a focus for the Matthew 25 initiative. The consensus was to focus on education, specifically K-12. The task force spent months building on this theme of education and learning more about the barriers that may prevent students of color to learn and develop their agency at the same rate as white students.

### **Summer of Listening:**

Based on the recommendation at the spring retreat, the task force organized and facilitated listening sessions from July to September with members of the congregation, members of the Bloomington community, and MCCSC leadership. The goal was to gather stories, concerns, and ideas that would form the basis for recommendations that Session would review for feedback and next steps. Task force members also reached out to members of the black community to learn about their efforts to work with local schools with the goal of building alliances with groups and churches that are already involved in breaking down racial barriers for students.

### **Creating bridges with our black and brown brothers in sisters in Christ:**

Members of the task force and others continue to attend worship services at 2<sup>nd</sup> Baptist Church and the African Methodist Episcopal (AME) Church in Bloomington. Getting to know the

people in these churches is important and more opportunities for deepening these relationships are expected in 2023.

### **Faith Forums, Community Events, and Opportunities for Learning:**

- **Faith Forum – March 27** – FPC member and Director of Elementary Education at MCCSC, Deb Prenkert, led a conversation on racial barriers affecting students in K-12. Deb outlined the steps that MCCSC is taking to increase diversity and foster a more inclusive educational environment. She mentioned that Rafi Hasan was hired as the coordinator for equity and inclusion at MCCSC.
- **Faith Forum – September 25** - The task force participated in the theme for September “Welcome All.” The task force provided attendees an overview of its work to date and shared information that is pertinent to FPC’s commitment to breaking down racial barriers that marginalize people of color. They focused on K-12 schools in Monroe County and what they have learned about steps being taken to help mitigate racial barriers in the school system. In addition, the task force used the time as a listening session, providing everyone an opportunity to have their voice heard. Following Faith Forum, attendees submitted additional thoughts and ideas for advancing the task force’s goals.
- **Bloomington Multifaith Alliance Book Read** - Members of the task force participated in a community-wide book read of the “Sum of Us” sponsored by the Bloomington Multifaith Alliance. Members of the task force attended a follow-up Capstone event on April 3 at First United Church. Guest speakers Ashley Pirani reported on housing discrimination in Bloomington and April Hennessey reported on school segregation in Bloomington. Task force members continue to be involved in the Bloomington Multifaith Alliance as the group works toward goals identified at the Capstone event.
- **Bloomington Black Strategic Alliance and Black Democratic Caucus Event** - Members of the task force attended this event, and subsequent discussions focused on a desire to learn more about the waiver system in Bloomington that allows students to graduate with high school diplomas while not fulfilling all qualifications. The task force also discussed the O’Neill Capstone Report and the desire to learn more about districting. In Monroe County, 82% of the Black, Hispanic, and Latino population attend 4 (out of 13) elementary schools including Fairview, Summit, Templeton, and Highland Park.
- **African Americans in Monroe County** – Members of the task force attended an event on October 30 which was sponsored by the Racial Justice Task Force at the Universalist Unitarian Church in Bloomington. The guest speaker was local historian, Elizabeth Mitchell, who spoke on the history of African Americans in Monroe County.

## **Recommendations to the FPC Session**

The task force spent time in late fall to finalize its recommendations to the Session with a goal to establish a framework for determining priorities and implementation of priorities. The Session approved holding a retreat in winter 2023 that would include Committee members. The task force's report is below.

Submitted by Sherry Knighton-Schwandt, Chair

First Presbyterian Church  
Racial Justice Task Force  
Report to Session – August 2022

- **Summer of Listening:**

Based on the recommendation at the spring retreat, the Racial Justice Task Force has been organizing and facilitating listening sessions with members of the congregation and members of the Bloomington community. The goal is to gather stories, concerns, and ideas that can form the basis for recommendations that will be presented to Session at its October meeting. Listening sessions will be ongoing through early fall to ensure that all voices are heard.

- **Listening Session with FPC Elders** – August 14, 2022:

Members of the task force (Sue Connell, Allan Edmonds, Sherry Knighton-Schwandt) look forward to spending time with the Session on August 14. We hope this will be an open conversation and offer the following questions as prompts to get the conversation started.

- 1) What does a Matthew 25 congregation with an emphasis on racial justice mean to you?
- 2) What would you consider to be the most important goal for the congregation as it pertains to racial justice and education?
- 3) What would you consider to be the most important goal for the K-12 schools in Bloomington as it pertains to racial justice and education? Are you aware of areas that need the greatest attention? Are you aware of positive steps being taken in this area?
- 4) Besides FPC committee work, how do you envision Session being involved in the work for racial justice?

- **Faith Forum – September 25**

The task force will participate in the theme for September "Welcome All." The task force will provide attendees an overview of its work to date and share information that is pertinent to FPC's commitment to breaking down racial barriers that marginalize people of color. In particular, we will focus on K-12 schools in Monroe County and what we have learned about steps being taken to help mitigate racial barriers in the school system. In addition, the task force will use the time as a listening session, providing everyone an opportunity to have their voice heard.

Respectfully submitted,

Sherry Knighton-Schwandt, chair

## CLERK'S REPORT

### ELDERS SERVING ON SESSION FOR 2022

Class of 2022	Class of 2023	Class of 2024
Jean Brown	Linda Giedroc	Megan Becker
Randall Burcham	Karen Hahn	Don Hanna
Steve Creech	Sarah Nickel	Bill McGregor
Nathan Ernest	Deb Prenkert	Mike Riggle
Jo Ann Main	Joel Schneider	Sherry Knighton-Schwandt

### STATISTICAL INFORMATION FOR 2022

Active Members at the Beginning of the Year: 329

Gains: 2      Losses: 11

Total Active Membership at the End of the Year: 320

#### Age Distribution of Active Members:

17 and under    8 (3%)  
18 to 25        20 (6%)  
26 to 40:       47 (15%)  
41 to 55:       58 (18%)  
56 to 70:       64 (20%)  
71 and Over:   123 (38%)

#### IN MEMORIUM

Tim Baldwin  
Bill Barrett  
Herbert Brantley (Bert)  
Kiah Burkhead  
Owen Johnson  
Ron Jensen  
Wesley Kissel  
Gene Stern  
Betty Van Bergeijk  
Craig Weigle

#### NEW MEMBERS

Cotton Chou  
Brian Pokornik

